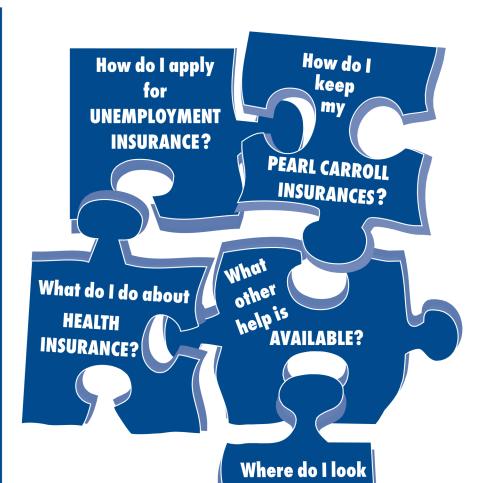


PUTTING THE **PIECES** TOGETHER WHEN FACING A LAYOFF



LAYOFF SERVICES **GUIDE**

for a job or **TRAINING OPPORTUNITIES?**

Stay informed. Log on to CSEA's web site www.cseany.org



Layoff Services Guide

We are experiencing a critical turning point in State and Local Government history. When one member of a Local loses his or her job, the whole Local loses a valuable member. Being part of CSEA means we care about our brothers and sisters.

If we are to remain strong, our strength lies in what we can do for our members. CSEA has developed this Guide to help members deal with the many difficult problems and concerns associated with a layoff.

CSEA's goal is to reach every member who will be laid-off with the assistance that is available and with the caring necessary to help make a difference. Use this Guide to help put the pieces together.

Your Union is a Resource

CSEA WORK Institute can provide ongoing support to help with retraining and reemployment.

Contact us at 1-866-478-5548

Look for other CSEA contact information at the end of this Guide.

Layoff Checklist

The following checklist is to assist you through the layoff process. It may be useful for coping with unemployment, maintaining the benefits available to you, and for finding new employment. The key points covered in the checklist are addressed at length in this Layoff Services Guide.

File for Unemployment Insurance benefits by either calling 1-888-209-8124 or online at www.labor.ny.gov , (TDD/TTY: Hearing-impaired customers who have TDD equipment can call the RELAY CENTER at 1-800-662-1220 and provide the relay operator with the toll-free number for hearing-impaired applicants at 1-888-783-1370.)
Send a Dues-Free Membership Application to CSEA in order to maintain eligibility for any optional insurances you may have through Pearl Carroll & Associates. (Call CSEA Membership at 1-800- 342-4146, ext. 1314 to request an application.)
Find out about your health benefits. Talk with your Personnel Department or State employees contact the New York State Department of Civil Service Employee Benefits Division at 1-800-833-4344.
Utilize your vision and dental plan benefits before they expire. Call the CSEA Employee Benefit Fund at (800) 323-2732 for more information.
State employees contact the CMO at Career Mobility Office (CMO) if you need customized career counseling, career tools, resources, workshops, or retraining at: (518) 485-6199 or 1-800-553-1322.
Local government employees and state employees contact your nearest One Stop Center for help with placement services, job counseling, resume preparation, retraining opportunities, information and referrals relating to a variety of other support services at http://www.labor.state.ny.us/career-center-locator/
Obtain information at your nearest One Stop about training opportunities available to all dislocated workers. Ask about extended 599 benefits and dislocated worker programs.
Eligible State employees apply for NYS & CSEA tuition benefits for up to one year following layoff at 1-800-253-4332.
Develop a budget plan to successfully manage finances. Contact ClearPoint Credit Counseling Solutions at 1-877-877-1995. Contact creditors such as banks, utilities, phone companies, etc. to arrange deferred payment plans.

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Section 1 – NYS Unemployment Insurance Benefit

How do I file for unemployment insurance benefits?

New York State residents may apply for unemployment insurance (UI) benefits online at www.labor.ny.gov by following the prompts to file a new claim.

You may also file a claim by calling the appropriate Telephone Claims Center at:

1-888-209-8124 (TDD/TTY: Hearing-impaired customers who have TDD equipment can call the RELAY CENTER at 1-800-662-1220 and provide the relay operator with the toll-free number for hearing-impaired applicants at 1-888-783-1370.)

What information do I need to file my claim?

- Your Social Security number.
- Your driver's license or Motor Vehicle ID card number, if you have one.
- Your mailing address and zip code.
- A telephone number where you can be contacted for additional information.
- Your alien registration card number, if you have one.
- The names and addresses of all employers for whom you've worked within the last 18 months, including those in another state.
- Your copies of forms SF8 and SF50, if you have had federal employment within the last 18 months.
- A copy of your most recent separation form DD 214, if you are an ex-service member claiming benefits based on your military service.

If you do not have all of the documents listed above, you may still file a claim. There may be some delay, however, in receiving your first payment.

Should I wait a week before filing my claim?

No. File your claim during your first week of total or partial unemployment, which is any week in which you work less than four days and earn less than \$405 gross. To delay may cost you benefits. It is important to file promptly because your first week is an unpaid week referred to as the 'waiting period'.

Please Remember! For assistance on ALL Unemployment Insurance matters, you MUST call: 1-888-209-8124

Section 2 – CSEA Dues-Free Membership For A Laid-Off Member

The purpose of dues-free membership is to allow members to continue their CSEA- sponsored insurance coverage while out of work. Dues-free members can also use the CSEA member's only section of the website.

Call CSEA Membership at 1-800-342-4146 ext 1314 for an application or Email them at <a href="mailto:em

Upon CSEA's receipt of the form, the laid-off member will be granted Gratuitous Membership for the first year of unemployment. This status can then be changed to Associate Member if Pearl Carroll & Associates insurances are involved.

Dues-free membership also entitles you to go online and download free Civil Service Test Preparation material.



Dues-free membership does not protect a member's rights with respect to seeking or holding Union office, signing nominating petitions for potential candidates, voting in Union elections and voting on collective bargaining contracts.

*Please see Appendix A at the end of this guide for an Application For Dues-Free Associate Membership.

Section 3 – Health and Retirement Benefits

Health Insurance Coverage - State Employees

Coverage under Preferred List Provisions Following a Layoff

If your name is placed on a New York State Department of Civil Service Preferred List for re-employment, you may continue your health insurance coverage under Preferred List provisions. You may continue coverage for up to one year from the date your health insurance in active employee status ends or until you are re-employed in a benefits-eligible position by a NYSHIP employer, whichever occurs first.

If you are not eligible to have your name placed on a Preferred List for re-employment, you may continue health insurance coverage under Preferred List provisions if:

- You are in the noncompetitive class with tenure under Section 75 of the Civil Service Law OR
- Your appointment was permanent. (You are not eligible if your appointment was a provisional or temporary appointment or you are an exempt class employee separated from State service.)

You pay only the employee share of the premium for health insurance coverage under Preferred List provisions.

While you are in Preferred List status, your health insurance premium will be billed on a monthly basis instead of the biweekly premium that was deducted from your paycheck. Contact your agency Health Benefits Administrator for the current Preferred List health insurance monthly premium rates.

If you are not eligible under preferred list provisions or when preferred list coverage ends

If you are not eligible for Preferred List health insurance coverage or if your year of coverage under Preferred List provisions ends, you may be eligible to continue coverage:

- as a retiree, as a vestee, under a direct-pay conversion contract –OR-
- temporarily under COBRA and State continuation of coverage laws

See your NYSHIP General Information Book for information on continuing health insurance in any of these categories; there are deadlines and other requirements. Be sure to talk with your agency Health Benefits Administrator about continuing your health insurance.

If you will be leaving the payroll, plan for your health insurance payments.

If you leave the payroll, the New York State Department of Civil Service Employee Benefits Division will bill you each month for your health insurance. Your first bill will cover a retroactive payment (beginning with the period your employment status changed) and an advance payment for the next month. **Please be prepared for this larger than usual bill.**

If you still have questions, call the New York State Department of Civil Service Employee Benefits Division at 518-457-5754 (Albany area), or 1-800-833-4344 (U.S., Canada, Puerto Rico, Virgin Islands).

Health Insurance Coverage - Local Government Employees

Because of the numerous jurisdictional classifications (competitive class, non-competitive class, labor class) governing Local Government employees, several factors will determine if Preferred List provisions are available. In the event of a layoff, Local Government employees should contact their agency personnel office to determine if Preferred List rights are available and how your health insurance is affected.

For CSEA Local Government Employees covered under NYSHIP (Empire Plan)

Abolition of position and Preferred List

If your Participating Agency offers Preferred List coverage, you are required to pay only the employee's share of the premium, if any, during this time. Check with your agency Health Benefits Administrator for information about possible changes in your heath insurance benefits.

If your job is abolished, ask if your employer offers coverage under Preferred List provisions. If so, and if your name has been placed on a Preferred List, you may continue your health insurance coverage for up to one year (or less) or until you are re-employed by a public or private employer, whichever occurs first. Ask your agency Health Benefits Administrator about the length of the coverage period.

Coverage continues

If you are not eligible to be placed on Preferred List for re-employment but are separated from service because your position was abolished, you may be permitted to continue your coverage under Preferred List provisions if your employer offers coverage under Preferred List provisions. If your appointment was a permanent appointment, you are eligible to continue health insurance coverage under Preferred List provisions.

You may also be eligible to continue coverage as a retiree, as a vestee or through a direct-pay conversion contract. Be sure to check with your agency Health Benefits Administrator to see if you qualify under those options.

COBRA extends coverage

When your Preferred List coverage ends, you and your dependents may be eligible to continue coverage under either the New York State Continuation of Coverage Law or COBRA (Federal Continuation of Coverage Law).

For CSEA Local Government Employees <u>NOT</u> covered under NYSHIP (Empire Plan)

You should contact your agency Health Benefits Administrator for specific details of the rules of your employer regarding health insurance continuation.

COBRA Rights – State or Local Government Employees

The Consolidated Omnibus Budget Reconciliation Act (COBRA) allows employees and their families the opportunity for a temporary extension of health care coverage at group rates in certain instances where coverage under the program would otherwise end. The health care benefits you may continue are the same benefits you receive as an active employee enrolled in the New York State Health Insurance Program (NYSHIP). There is also no change in benefits when your dependent enrolls in COBRA.

Qualifying Events for COBRA

For Employees: If you are an active employee enrolled in NYSHIP, you have a right to choose this continuation coverage if you lose your group health care coverage because of a reduction in your hours of employment or the termination of employment.

For Spouses/Domestic Partner: The spouse or domestic partner of an active employee covered by NYSHIP has the right to choose continuation coverage if the spouse's or partner's coverage under NYSHIP is lost for any of the following reasons: the death of the employee; termination of the employee's employment; reduction in employee's hours of employment; divorce or legal separation, or termination of domestic partnership (Spouse does not automatically lose coverage in NYSHIP if legally separated from employee. However, if legally separated and the employee chooses to discontinue the spouse's dependent coverage under NYSHIP, the spouse is eligible to continue coverage under COBRA); employee is a COBRA enrollee and becomes entitled to receive Medicare benefits.

For Dependent Children: A dependent child of an employee covered by NYSHIP has the right to continuation coverage if coverage under NYSHIP is lost for any of the following reasons: the dependent ceases to be an eligible "dependent child" under NYSHIP; the termination of a parent's employment; a reduction in hours of a parent's employment with New York State; parents' divorce or legal separation. (Note: Under NYSHIP, a dependent child does not automatically lose coverage because of parents' legal separation); a parent who is a COBRA enrollee becomes entitled to receive Medicare benefits; or the death of a parent.

An employee or dependent electing to continue coverage must pay the employer the FULL share of the required premium on a monthly basis. Employers may add an additional 2% to the premium to cover administrative costs. You must notify your employer in writing that you wish to continue coverage under COBRA within 60 days of the qualifying event. Failure to make premium payments on a timely manner can result in your loss of coverage.

For additional information, please contact your former employer. COBRA information can be found by visiting www.dol.gov/COBRA.

CSEA Employee Benefit Fund COBRA Rights – Dental and Vision Benefits

State or Local Government Employees

If you become ineligible for CSEA Employee Benefit Fund coverage because of retirement, termination, layoff, leave without pay or a reduction in hours, you may have certain rights to continue Plan coverage through COBRA.

Following the termination of a member's employment status, the member is covered for 28 days after the last day worked. Unless a terminated employee elects the COBRA option, the eligibility will be ended after this 28 day period. COBRA refers to the Consolidated Omnibus Reconciliation Act of 1986, a federal regulation that gives you the right to continue benefits for a period of 36 months in the event of a change in a member's employment status. In the event of the death of the member, divorce, legal separation, or a child losing dependency status, a dependent could receive up to 36 months of coverage. Because the member is no longer working for New York State, the benefits must be paid for by the employee on a direct pay basis, either monthly or quarterly.

Once EBF's system shows a member's termination date, the member will receive a COBRA application and is provided 60 days to file it with the EBF.

If you have any questions, you should contact the COBRA Unit at (800) 323-2732 or (518) 782-1500.

Please Note: There are separate provisions in your local CSEA contract agreement with regard to your eligibility for health insurance. In relation to COBRA, the CSEA EBF administers only dental and vision benefits.

NY State of Health The Official Health Plan Marketplace/Medicaid Programs

Individuals & Families

Beginning January 1, 2014, you and your family will have many new health insurance options available through the Individual Marketplace. You can quickly compare health plan options and apply for assistance that could lower the cost of health coverage. Individuals and families may also qualify for free or low-cost coverage from Medicaid or Child Health Plus through the Marketplace. Anyone who needs health coverage can apply.

To apply go to: https://nystateofhealth.ny.gov/ or call: 1-855-355-5777

Create an Account

You can create an account online though the NYS of Health website listed above. Once you provide an email address and some information about yourself, you'll get an email invitation to the Marketplace site and can get started! You can also call the Marketplace or get help in your community to set up an account.

When you apply, you will need to provide information about each member of your family, including demographics, any health insurance you or your family already has, and your income, if you want help paying for health coverage.

Choose a health insurance plan

You will choose a health plan for yourself and your family members. The Marketplace will show you the health plans available to you, the benefits covered by the plans, the doctors and facilities that participate in the plan network, and the cost of enrolling in the plan. You can pick plans for yourself and all of your eligible family members whether they qualify for Medicaid, Child Health Plus, or a plan offered through the Marketplace.

What kind of assistance is available?

In the Marketplace, you can apply for help to lower the cost of your health coverage. You may qualify for new tax credits to help pay for your monthly health insurance premiums. For example, in 2014 you may qualify for tax credits if you are an individual earning up to \$45,900 a year or a family of four earning up to \$94,200 a year. You may also be eligible for assistance to help pay for copays, deductibles, and other out-of-pocket costs.

In-Person Assistors (IPA's)/Navigators are also available to provide in-person enrollment assistance to individuals and families who would like help applying for health insurance through the Marketplace.

You can visit http://info.nystateofhealth.ny.gov/IPANavigatorSiteLocations to find an IPA/Navigator in your area.

Child Health Plus

Starting January 1, 2014, you can apply for Child Health Plus coverage through the New York State of Health Marketplace. Paper, fax, or email applications for Child Health Plus are no longer accepted by Child Health Plus Health Plans as of December 31, 2013.

New York State has a health insurance plan for kids, called Child Health Plus. Depending on your family's income, your child may be eligible to join either Children's Medicaid or Child Health Plus. Both Children's Medicaid and Child Health Plus are available through dozens of providers throughout the state.

You can call this toll free number: 1-800-698-4KIDS (1-800-698-4543), and ask about Child Health Plus and Children's Medicaid. If you are hearing impaired call the TTY number, 1-877-898-5849.

What is Medicaid?

Medicaid is a program for New Yorkers who can't afford to pay for medical care. You may be covered by Medicaid if:
You have high medical bills, receive Supplemental Security Income (SSI), or
You meet certain financial requirements.

For further information concerning Medicaid please visit the Department of Health web site at: www.health.ny.gov/health.care/medicaid. Contact your local department of social services for more information.

Please see *Appendix C* at the end of this guide for a comprehensive list of Local Social Services Departments.

NYS and Local Retirement / NYS Teachers Retirement

NYS and Local Retirement

The NYS and Local Retirement System is an excellent source of information on retirement planning and the benefits, implications and complications of membership in the NYS system. On their website you can find helpful publications, benefit calculators, and other resources intended to help you better understand the system and what it can do for you.

Find out more at their website www.osc.state.ny.us/retire or call 866-805-0990 (statewide) 518-474-7736 (Albany area)

NYS Teachers' Retirement

New York State Teachers' Retirement System (NYSTRS) provides retirement, disability and death benefits to eligible New York State public school teachers and administrators.

Find out more at their website

www.nystrs.org
or call
(800) 348-7298 (statewide)
(518) 447-2900 (Albany area)
Using the extension listed below

Active Members

- General information: Ext. 6250
- To request an estimate of your retirement benefit: Ext. 6020
- To schedule an appointment in Albany or at a video conference site: Ext. 6100
- For questions about prior service: Ext. 6030
- To request a loan application, or check the status of an application or a balance: Ext. 6250.
- For other questions about a loan: Ext. 6080
- To withdraw your membership: Ext. 6090
- To report an active member's death: Ext. 6110

Retirees

- General information: Ext. 6150
- For questions about direct deposit of your retirement benefit: Ext. 6230
- For questions regarding earnings after retirement: Ext. 6150
- To report a lost check: Ext. 6160
- For tax and withholding information: Ext. 6120
- To report a retiree's death: Ext. 6140

Section 4 - Reemployment and Training

NYS and Local Government Civil Service Agencies

Career Mobility Office (CMO) for State Workers

The Career Mobility Office (CMO) provides current New York State employees with a variety of services including:

- Customized career counseling
- Career tools, resources, and workshops
- Assistance to help them stay continuously employed in the face of organizational changes

The CMO manages all mandatory reemployment lists: Agency Reduction Transfer List (ARTL), Preferred List and Reemployment Roster. These lists are implemented when an agency is experiencing a Reduction-In-Force (RIF) or a closure. As needed, the CMO will meet with agency personnel to discuss each of the lists and how they are to be used.

The CMO will also meet with the at-risk employees to discuss their options related to the mandatory reemployment lists and will provide assistance to employees in finding alternative employment opportunities.

If you need any assistance with retraining or reemployment contact the CMO at: (518) 485-6199 OR 1-800-553-1322

careermobility@cs.state.ny.us

www.careermobilityoffice.cs.ny.gov

Municipal Civil Service Agencies for Local Government

Positions in local government fall under the jurisdiction of the Municipal Civil Service Commission or Personnel Officer responsible for administering the merit system in local government. With the exception of certain listed cities and suburban towns, each county is responsible for administering civil service functions for itself and all civil divisions within it including cities, towns, villages, school districts, BOCES and special districts. If the city or town is not listed, you should contact the county civil service agency.

You can find links to municipal civil services agencies at: www.cs.ny.gov

Please see *Appendix B* at the end of this guide for a comprehensive Municipal Civil Service Agencies list.

NYS & CSEA Partnership Tuition Benefit Program

Who is Eligible?

If you are a CSEA-represented NYS employee at worksites within the State's Executive Branch you continue to be eligible for Partnership benefits for one year following lay-off if you have not been rehired in a permanent CSEA-represented State position and are on a Civil Service Preferred List.

Why use a Tuition Benefit?

The Tuition Benefits Program can help employees:

- obtain a college degree
- qualify for a promotion or career advancement
- update job skills or start a new career direction

What can a benefit be used for?

Eligible employees can apply for Tuition Vouchers, Tuition Reimbursement, Credit-by-Examination Fee Reimbursement and Certification & Licensure Fee Reimbursement from the Partnership.

Educational Advisement

Educational Advisement offers individual and confidential counseling services over the telephone to employees in the areas of professional development, educational planning, financial aid, and non-traditional approaches to further education.

Contact the Partnership
1-800-253-4332
advisors@nyscseapartnership.org
www.nyscseapartnership.org

NYS Department of Labor One Stop Centers

Services in New York State are provided through the One-Stop System. Within this system, there are One-Stop Career Centers – one physical location that houses a variety of employment service providers – and a network of affiliated sites.

A listing of One-Stop Career Centers can be found on the Workforce Development web site at: www.labor.ny.gov/career-center-locator/

What can I expect to find at a One-Stop Center?

One-Stop Centers have Resource Rooms that are equipped with computers and reference materials to aid in career decision-making and job seeking. Knowledgeable staff are available to assist in using the Resource Room, doing an advanced job search, developing an employment plan (including the development of a resume), and identifying funding for training, if needed.

Section 599 is a provision in the Unemployment Insurance Law that makes it possible for unemployment recipients to receive benefits while attending a training course or program. When training has been approved under this provision, unemployment recipients are excused from the requirement to look for work, and may be eligible for additional weeks of benefits when funding is available. One-Stop Center staff will assist you in developing a training program and with the application filing process.

What other services are available to a dislocated worker at the One-Stop Center?

If you are unable to obtain employment through the core services available in the Resource Room, the following services would also be available:

- Comprehensive and specialized assessments of skills and service needs of the dislocated worker;
- Development of Individual Employment Plan;
- Group counseling;
- Individual counseling and career planning;
- Case management for participants seeking training services; and,
- Short-term prevocational services.

Please see Appendix C at the end of this guide for a comprehensive One Stop list.

Job Search Resources

Career BuilderIndeedMonsterwww.careerbuilder.comwww.indeed.comwww.monster.com

Section 5 - Other Support Services

County Departments of Social Services Information (SNAP-HEAP)

New York State is divided into fifty-eight local social services districts. The five boroughs of New York City comprise one district. Outside of New York City each district corresponds to one of the fifty-seven counties that make up the remainder of the state. County Departments of Social Services (DSS) provide or administer the full range of publicly funded social services and cash assistance programs.

For more information go to www.otda.ny.gov/programs/

The following services are all available at the County Departments of Social Services: Supplemental Nutrition Assistance Program (SNAP) (Food Stamps)

SNAP helps people and families buy the food they need for good health. You apply for benefits by completing a State application form. Benefits are provided on an electronic card that is used like an ATM card and accepted at most grocery stores.

To apply for benefits, or for information about the Supplemental Nutrition Assistance Program, contact: Upstate 1-800-342-3009.

For further information concerning Supplemental Nutrition Assistance Program (SNAP) please visit their web site at:

www.otda.ny.gov/programs/snap/

Home Energy Assistance Program (HEAP)

HEAP is a federally funded program that issues heating benefits to supplement a household's annual energy cost. HEAP also offers an emergency benefit for households in a heat or heat related energy emergency. HEAP also offers a furnace repair and/or replacement benefit for households with inoperable heating equipment.

You may apply for HEAP in person at the local social services office (County DSS) in the county in which you reside.

For further information on HEAP go to: www.otda.ny.gov/programs/heap/ or call the NYS HEAP Hotline at 1-800-342-3009

Please see Appendix D at the end of this guide for a comprehensive County DSS list.

2-1-1 Help Line

2-1-1 connects people in need to agencies and other organizations that can help them. These groups specialize in providing emergency food, shelter and clothing and crisis counseling. They can help with substance abuse issues, employment, financial and legal issues, physical and mental health needs, and more. When you call 2-1-1, you will speak with someone who can help you find the information you need. The call will be free and confidential.

2-1-1 ADIRONDACKS (NEW YORK)

211 Call 2-1-1 from service area (888) 774-0289 Alternative Number 2-1-1 information and referral service for the following counties in New York: Clinton, Essex and Franklin

2-1-1 AT 3-1-1 NYC (NEW YORK)

211 Call 2-1-1 from service area (212) 639-9675 Alternative Number 2-1-1 services are available in the New York City Region, which includes Bronx, Kings (Brooklyn), New York (Manhattan), Queens, and Richmond (Staten Island) counties.

2-1-1 FINGER LAKES REGION (NEW YORK)

211 Call 2-1-1 from service area (585) 275-5151 Alternative Number (877) 356-9211 Alternative Number 2-1-1 information, referral and crisis intervention/suicide hotline service for the following New York counties: Cayuga, Livingston, Monroe, Ontario, Seneca, and Wayne. Serves as the hub site for the 2-1-1 Finger Lakes Region, working with two partner sites (2-1-1 Helpline and 2-1-1 Tompkins - see separate listings) to provide information & referral services to a 12 county region in the Finger Lakes (Allegany, Cayuga, Chemung, Livingston, Monroe, Ontario, Seneca, Schuyler, Steuben, Tompkins, Wayne and Yates Counties).

2-1-1/LIFE LINE answers all after-hours, weekend and holiday calls for the region.

2-1-1 HELPLINE (NEW YORK)

211 Call 2-1-1 from service area (800) 346-2211 Alternative Number 2-1-1 information and referral service for the following counties in New York: Allegany, Chemung, Schuyler, Steuben, and Yates.

2-1-1 HUDSON VALLEY (NEW YORK)

211 Call 2-1-1 from service area (800) 899-1479 Alternative Number (914) 993-3700 Alternative Number 2-1-1 information and referral for the following counties in New York: Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester.

2-1-1 LONG ISLAND (NEW YORK)

211 Call 2-1-1 from service area (888) 774-7633 Alternative Number 2-1-1 information and referral service for the following counties in New York: Nassau and Suffolk.

2-1-1 NORTHEAST REGION (NEW YORK)

211 Call 2-1-1 from service area (888) 366-3211 Alternative Number (518) 694-8900 Alternative Number 2-1-1 information and referral services for the following counties in New York: Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, and Washington

2-1-1 SUSQUEHANNA RIVER REGION (NEW YORK)

211 Call 2-1-1 from service area (800) 901-2180 Alternative Number (800) 227-5353 Alternative Number 2-1-1 information and referral service for the following counties in New York: Broome and Tioga. First Call For Help Information & Referral in Chenango County - maintains information for Delaware & Otsego Counties

2-1-1 TOMPKINS/CORTLAND (NEW YORK)

211 Call 2-1-1 from service area (607) 272-9331 Alternative Number (877) 211-8667 Alternative Number 2-1-1 information and referral service for the following counties in New York: Cortland and Tompkins

2-1-1 WESTERN NEW YORK

211 Call 2-1-1 from service area (888) 696-9211 Alternative Number 2-1-1 information and referral service for the following counties in New York: Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

For further information about 211 go to: www.211.org.

ClearPoint Credit Counseling Solutions

ClearPoint Credit Counseling Solutions has nine centrally located branch offices throughout upstate New York. Contact information is listed below.

Numerous satellite counseling centers are also available for those living outside the immediate vicinity of our branch offices. Satellite offices and their hours of operation are listed below under their affiliated branches. Contact the affiliated branch office for an appointment or information about ClearPoint Credit Counseling Solutions satellite offices.

If you live outside of the areas listed below, please contact Customer Service at 1-877-877-1995 for assistance.

Albany

Consumer Credit Counseling Service of the Capital Region and Hudson Valley 2 Computer Drive West Albany, NY 12205 Local Tel: (518) 438-3710

Binghamton

Consumer Credit Counseling Service of the Central Southern Tier The Metro Center 49 Court Street Binghamton, NY 13901 Local Tel: (607) 773-4772

Cornell University

Cornell University 130 Day Hall Ithaca, NY 14853 (Satellite Office: Open second Monday of every month.) ClearPoint's Syracuse 5794 Widewaters Parkway Syracuse, NY 13214 Local Tel: (315) 445-8960

Watertown

Consumer Credit Counseling Service of the North Country 215 Washington Street Suite 005 Watertown, NY 13601 Local Tel: (315) 786-2861

For further information concerning ClearPoint Credit Counseling Solutions agency please visit their web site at www.clearpointcreditcounselingsolutions.org/office-locations/#new-york

Personal Budget Calculator

Budget Amount	Monthly	Yearly	Discretionary Expenses:	Monthly	Yearly
Income:	X 12		Credit Card Bills		
Your Primary Income			Credit Card Bills		
Your Spouse's Income			Credit Card Bills		
Child Support or Alimony			Credit Card Bills		
Social Security Income			Auto Loan (s)		
Disability Income			Gasoline		
Pension Income			Cable or Satellite TV		
Investment Income			Mobile Phone (s)		
Real Estate Investment			Westie Friend (c)		
Income			Home Improvement		
Business Income			Home Security		
Other Income			Garden Supplies		
Total Income		\$	Entertainment (not dining out)		
Necessary Expenses:		Ψ	Travel & Vacation		
Payroll Taxes			Pets, Pet Care and Pet Food		
Other income deductions			Clothing (above what's needed)		
Rent or Mortgage			Internet Access		
2nd Mortgage or Equity					
Loan			Computer Costs		
Property Taxes			Gym membership		
Child Support or Alimony					
Payments			Beer & Alcohol		
Water			Cigarettes & Tobacco		
Garbage			Other		
Gas & Electric			Other		
Auto Insurance			Other		
Auto repairs			Other		
Food & Groceries (not					
dining out)			Total Discretionary Expenses	\$	\$
Clothing (necessary)					
Telephone (not mobile					
phone)			Investment Assets:		
Home or Renters Insurance			401K, 403B deposits		
Healthcare or Insurance					
Costs			IRA deposits		
Dental Care or Insurance					
Costs			Employee Stock Plans		
Life Insurance Costs			Brokerage Deposits		\$
Student Loans			Other		
Home Repairs			Total Investment Assets	Monthly	Yearly
Home supplies					
Dry cleaning			Results:		
Laundry			Total Income		
Investment Real Estate					
Expenses			Necessary Expenses Subtract	\$	\$
1			Discretionary Expenses	T	т
Business Income Expenses			Subtract		
			Amount remaining to save or		
Child & Baby Expenses			invest		
Other dependent expenses					
Total Necessary					
Expenses		\$			
	<u> </u>	Ψ	l	1	

Employee Assistance Program

Times of change are very stressful for everyone concerned-employees facing layoffs as well as those not directly affected. The Employee Assistance Program (EAP) is a service to help employees and their families cope with challenges in their lives.

State Employees

Specially trained EAP Coordinators provide information, problem assessment, and if needed, referrals to community resources to help employees address a broad range of issues including anxiety, depression, financial concerns, relationship problems, substance abuse, parenting, and more. EAP services are confidential, voluntary, and at no cost to the employee.

To learn more about the New York State Employee Assistance Program or to contact an EAP Coordinator visit www.worklife.ny.gov/eap or call 800-822-0244.

Local Government Employees

Some municipal agencies have Employee Assistance Programs that can provide employees with assessment and referral for alcohol and substance abuse, family issues, financial counseling, health and wellness, mental health services, stress management, and other services to help employees and families cope with difficult situations in their lives.

You will need to contact your Human Resources Office to learn if you have EAP services available at your agency.

Appendix A: CSEA Dues-Free Membership Application

CSEA, INC. Local 1000/AFSCMF/AFL-CIO 143 Washington Avenue, Albany, NY 12210

Application For Dues Free Associate Membership For A Laid-Off Member

I certify that as a member in good standing,	
	(Print Full Name)
laid off from my employment as of	and I have been placed on a preferred list for
	(Date)
rehire for(Job Title)	by my employer. The first year, I will be placed on dues
free membership and after the first year, I v	vill become an Associate Member at the cost of \$ 52.00 per year.
insurance programs. While you are laid of	is a requirement to continue participation in the CSEA voluntary f, you must make arrangements to direct pay your insurance premiums to ase call the CSEA Insurance Department at 1-800-342-4146, ext. 1337 to
Please be advised you MUST contact the Eregarding your benefits.	Employee Benefit Fund at 1-800-323-2732, for further information
I will notify the Membership Department o my employer and my work address.	f CSEA the date I return to work and will furnish CSEA with the name of
DATE:	
SIGNATURE OF MEMBER:	
HOME ADDRESS:	
CITY, STATE, ZIP:	
AREA CODE & HOME PHONE:	
EMPLOYED BY:	
CSEA ID NUMBER:	
Should you have any questions, please call	Membership at 1-800-342-4146, ext. 1314
When completed, please fax to (518) 465-2	
	CSEA, Inc. Membership Department
	143 Washington Avenue
	Albany, NY 12210

Appendix B: Municipal Civil Service Agencies Contact Information

Cities, Towns, Others		Counties		
Albany Municipal Civil Service Commission	(518) 434-5049	Albany County Department of Civil Service	(518) 447-777	
Amsterdam City Civil Service Commission	(518) 841-4362	Allegany County Human Resources-	(0.0)	
Auburn City Civil Service Commission	(315) 255-4141	Civil Service Department	(585) 268-921.	
Binghamton City Civil Service Commission	(607) 772-7008	Broome County Department of Personnel	(607) 778-222	
Buffalo City Department of Human Resources	(716) 851-5900	Cattaraugus County Civil Service Commission	(716) 938-911	
Cohoes City Civil Service Commission	(518) 233-2132	Cayuga County Civil Service Commission	(315) 253-128	
Corning City Civil Service Commission Coming City Civil Service Commission	(607) 962-0340	Chautauqua County	(313) 233-120	
Fulton Municipal Civil Service Commission -	(315) 593-2222	Department of Human Resources	(716) 753-423	
Glen Cove City of	(516) 676-4814	Chenango County Personnel/ Civil Service Office	(607) 337-147	
Ithaca City Civil Service Commission	(607) 274-6539	Clinton County Department of Personnel	(518) 565-467	
Kingston City Civil Service Commission	(845) 334-3921	Columbia County Civil Service Commission	(518) 828-662	
Lackawanna City Civil Service Commission	(716) 827-6467	Cortland County Personnel/Civil Service	(607) 750 507	
Lockport City Civil Service Commission	(716) 439-6659	Department	(607) 753-507	
Long Beach City Civil Service Commission	(516) 705-7214	Delaware County Personnel Office	(607) 746-231	
Mechanicville City Civil Service Commission	(518) 664-8331	Dutchess County Personnel Department	(845) 486-216	
Middletown City Civil Service Commission	(845) 346-4106	Erie County Department of Personnel	(716) 858-848	
Mount Vernon City Civil Service Commission	(914) 665-2357	Essex County Department of Personnel	(518) 873-336	
New Rochelle City Civil Service Commission	(914) 654-2172	Franklin County Personnel Office	(518) 481-167	
Newburgh City Civil Service Commission	(845) 569-7340	Fulton County Personnel Department	(518) 736-557	
Niagara Falls City Civil Service Commission	(716) 286-4430	Genesee County Personnel Department	(585) 344-255	
Norwich City Civil Service Commission	(607) 334-1235	Greene County Civil Service Commission	(518) 719-325	
Ogdensburg City Civil Service Commission	(315) 393-3540	Hamilton County Personnel	(518) 548-637	
Oneida City Civil Service Commission	(315) 363-1561	Herkimer County Personnel Department	(315) 867-111	
Oneonta City Civil Service Commission	(607) 432-0670	Jefferson County Department of Human Resources	(315) 785-314	
Oswego City Department of Personnel	(315) 342-8159	Lewis County Civil Service Commission	(315) 376-534	
Port Jervis City Civil Service Commission	(845) 858-4052	Livingston County Personnel Office	(585) 243-757	
Rensselaer City Civil Service Commission	(518) 462-0419	Madison County Personnel Department	(315) 366-234	
Rochester City Civil Service Commission	(585) 428-7115	Monroe County Department of Human Resources	(585) 753-170	
Rome City Civil Service Commission	(315) 339-7609	Montgomery County Personnel Department	(518) 853-836	
Salamanca City Civil Service Commission	(716) 945-4250	Nassau County Civil Service Commission -	(516) 572-188	
Saratoga Springs City Civil Service Commission	(518) 587-7098	Niagara County Civil Service	(716) 438-407	
Sherrill City Personnel Office	(315) 363-2440	Oneida County Department of Personnel	(315) 798-572	
Tonawanda City Civil Service Commission	(716) 695-8626	Onondaga County Department of Personnel	(315) 435-353	
Troy City Civil Service Commission	(518) 279-7123	Ontario County Department of Human Resources	(585) 396-446	
Utica City Civil Service Commission	(315) 792-0225	Orange County Department of Personnel	(845) 291-270	
Watertown City Civil Service Commission	(315) 785-7733	Orleans County Department of Personnel	(585) 589-310	
Watervliet City Civil Service Commission	(518) 270-3800	Oswego County Department of Personnel	(315) 349-836	
White Plains City Department of Personnel	(914) 422-1257	Otsego County Personnel Department	(607) 547-423	
Yonkers City Civil Service Commission	(914) 377-6092	Putnam County Personnel Department	(845) 808-165	
	(***)	Rensselaer County Civil Service Commission	(518) 270-294	
Region		Rockland County Department of Personnel	(845) 638-520	
Chemung/ Elmira Regional Civil Service Commission	(607) 737-2918	Saratoga County Department of Personnel	(518) 885-222	
onemang, Emilia Regional Olvil Octobe Commission	(001) 131-2310	Schenectady County Civil Service Commission	(518) 388-423	
Town		Schoharie County Department of Personnel	(518) 295-837	
	(540) 700 0704	Schuyler County Civil Service Department	(607) 535-819	
Colonie Town of, Civil Service Department	(518) 783-2721	Seneca County Personnel Office	(315) 539-171	
Hempstead Town of, Civil Service Commission	(516) 489-5000			
CUNY	(212) 541-0185	St. Lawrence County Central Services Department Steuben County Department of Personnel	(315) 379-221 (607) 664-234	
• 4		Suffolk County Department of Civil Service		
Other	(0.40)		(631) 853-550	
NYC Dept of Citywide Administrative Services	(212) 669-7000	Sullivan County Personnel Department	(845) 807-048	
New York City School Construction Authority	(71 <u>8</u>) 472-8155	Tioga County Personnel Office	(607) 687-820	
The City University of New York (CUNY), Office of Hur		Tompkins County Personnel Office	(607) 274-552	
Management	(212) 541-0185	Ulster County Personnel Department	(845) 340-355	
		Warren County Department of Personnel	(518) 761-644	
		Washington County Personnel Office	(518) 746-225	
		Wayne County Personnel Department -	(315) 946-748	
		Westchester County		
		Department of Human Resources	(914) 995-210	
		Wyoming County Civil Service Commission	(585) 786-883	
		Yates County Personnel Department	(315) 536-511	

Appendix C: NYS Department of Labor One Stop Contact Information

Albany-Career Central 175 Central Ave Albany, NY 12206 P: (518) 462-7600 X162

Allegany-Cattaraugus-Allegany Counties-Allegany County Employment and Training Center 7 Wells Ln, Belmont, NY 14813 P: (585) 268.9237

Bronx-New York City Workforce 1 Career Center 400 East Fordham Rd 8th Fl Bronx, NY 10455 P: (718) 960-2458

Bronx-New York City Bronx Hunt Point 1029 E 163rd St 3rd Fl Bronx, NY 10459 P: (347) 854-0582

Broome-Broome-Tioga Workforce New York 171 Front St Binghamton, NY 13905 P: (607) 778-2136

Chautauqua-Chautauqua Works 407 Central Ave Dunkirk, NY 14048 P: (716) 366-9015

Cattaraugus-

Cattaraugus One Stop 175 North Union St, Ste 4 Olean, NY 14760 P: (716) 373-1880

Cayuga-Cayuga-Cortland Counties Cayuga Works Career Center 199 Franklin St, Suite 204 Auburn, NY 13021 P: (315) 253-1590

Chautauqua-Chautauqua County Chautauqua Works 407 Central Ave Dunkirk, NY 14048 P: (716) 366-9015

Chautauqua-Chautauqua County Jamestown Career Center 23 E. 3rd St Jamestown, NY 14701 P: (716) 661-9553

Chemung-Chemung-Schuyler-Steuben Counties Elmira Career Center Chemung/Schuyler/Steuben Workforce Development 318 Madsion Ave, Elmira, NY 14901 P: (607) 733-7131

Chenango-Chenango-Delaware-Otsego Counties CDO Workforce 1 Ohara Drive Norwich, NY 13815 P: (607) 334-2201 X128

Clinton-North Country OneWorkSource 194 US Oval Plattsburgh, NY 12903 P: (518) 561-0430 Toll Free: (866) 967-5768

Columbia

Columbia Greene Counties Columbia /Greene Community College 4400 Route 23, Hudson, NY 12534 P: (518) 828-4181 X5510

Cortland

Cayuga-Cortland Counties Cortland Works Career Center 99 Main St, Cortland, NY 13045 P: (607) 756-7585

Delaware-Chenango-Delaware-Otsego Counties CDO Workforce 1 Gallant Ave, Delhi, NY 13753 P: (607) 746-7477

Delaware-Chenango-Delaware-Otsego Counties CDO Workforce 21 Liberty St, Sidney, NY 13838 P: (607) 561-7550

Dutchess-Dutchess County Dutchess Works 233 Main St Poughkeepsie, NY 12601 P: (845) 473-9000 X143 Erie-Erie County Buffalo Employment & Training Center 77 Goodell St, Buffalo, NY 14203 P: (716) 856-5627

Erie- Erie Community College One-Stop Center 3176 Abbott Rd Orchard Park, NY 14127 P: (716) 270-4444

Erie-Erie County Williamsville One Stop Center 4175 Transit Rd, Transitown Plaza Williamsville, NY 14221 P: (716) 634-9081

Erie-Erie County Buffalo One Stop Center 284 Main St, Buffalo, NY 14202 P: (716) 851-2600

Essex-Elizabethtown One Work Source Center 103 Hand Ave, Suite 1 P.O. Box 607 Elizabethtown, NY 12932 P: (518) 873-2341 Toll Free: (800) 675-2668

Franklin-North Country Malone One Work Source Center 158 Finney Boulevard Malone, NY 12953 P: (518) 481-5755

Fulton

Fulton-Montgomery-Schoharie Gloversville Workforce Solutions 43-47 North Main Street Gloversville, NY 12078 P: (518) 725-6473

Genesee-Genesee-Livingston-Orleans-Wyoming Counties Genesee County Career Center 587 East Main St Suite 100 Eastown Plaza Batavia, NY 14020 P: (585) 344-2042

Herkimer-Herkimer-Madison-Oneida · Working Solutions One-Stop Career Center 320 N. Prospect St Herkimer, NY 13350 P: (315) 867-1400

Jefferson-Jefferson-Lewis The Work Place 1000 Coffeen St Watertown, NY 13601 P: (315) 782-9252

Kings-New York City Brooklyn Workforce 1 Career Center 9 Bond St, 5th Fl Between Livingston & Fulton Sts Brooklyn, NY 11201 P: (718) 246-5219

Kings-NYC

NYS Dept of Labor MetroTech Workforce 1 Career Center 250 Schermerhorn St Brooklyn, NY 11201 P: (718) 780-9200

Lewis-Jefferson-Lewis The Work Place 5274 Outer Stowe St Lowville, NY 13367 P: (315) 376-5800

Livingston-Genesee-Livingston-Orleans-Wyoming Counties Livingston County Office Workforce Development 6 Court St, Room 105 Geneseo, NY 14454 P: (585) 243-7047

Madison County Herkimer-Madison-Oneida Working Solutions Working Solutions Career Center 1006 Oneida Plaza Drive Oneida, NY 13421 P: (315) 363-2400

Monroe- RochesterWorks! Welfare-to-Work Center Department of Social Services 691 St. Paul St Rochester, NY 14605 P: (585) 753.5656 Monroe- Rochester Works! Career Center 276 Waring Ave, Rochester, NY 14609 P: (585) 266-7760

Monroe- Rochester Works! Career Center 255 North Goodman St Rochester, NY 14607 P: (585) 258-3500

Montgomery-Fulton-Montgomery-Schoharie Amsterdam Workforce Solutions 2620 Riverfront Center Amsterdam, NY 12010 P: (518) 842-3676 X3037

Nassau-Hempstead/ City of Long Beach Hempstead Works Career Center Hempstead Executive Plaza 50 Clinton St, Suite 400 Hempstead, NY 11550 P: (516) 485-5000

Nassau-Oyster Bay Consortium Hicksville Career Center 301 W. Old Country Rd Hicksville, NY 11801 P: (516) 934-8532

Nassau-Oyster Bay Consortium Massapequa Employment Center 977 Hicksville Rd Massapequa, NY 11758 P: (516) 797-4560

New York-NYC NYS Department of Labor Lower Manhattan Workforce1 Career Center 1 Hudson Square, 75 Varick St New York, NY 10013 P: (212) 775-3771

New York-NYC NYC Workforce 1 Career Center 215 West 125th St 6th Fl Between 7th & 8th Aves New York, NY 10027 P: (917) 493-7200 Niagara-Niagara County Trott ACCESS Center Niagara County E&T, 1001 11th St Niagara Falls, NY 14301 P: (716) 278-8281

Niagara-Niagara County Lockport WorksourceOne Center 81 Walnut St, Lockport, NY 14094 P: (716) 433-6766

Oneida-Herkimer-Madison-Oneida Working Solutions One-Stop Career Center NYS Office Building, Suite 202 207 Genesee St, 2nd Fl Utica, NY 13501 P: (315) 793-2229

Oneida-Herkimer-Madison-Oneida Rome Working Solutions 300 West Dominick St Ste1 Rome, NY 13440 P: (315) 356-0662

Onondaga-Onondaga County CNY Works 443 North Franklin St Lower Level Syracuse, NY 13204 P: (315) 473-8250

Ontario-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works - Geneva 70 Elizabeth Blackwell St Geneva, NY 14456 P: (315) 789-1771

Ontario-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Ontario 3010 County Complex Drive Canandaigua, NY 14424 P: (585) 396-4020

Orange-Orange County
Orange Works Career Center
The Maple Building 3 Washington
Center 4th Fl
Newburgh, NY 12550
P: (845) 568-5090

Orange-Orange County Orange Works Career Center Fulton Plaza 33 Fulton St., 2nd Fl Middletown, NY 10940 P: (845) 346-1100

Orange-Orange County Orange Works Career Center Hunt Building, 123 Pike St Port Jervis, NY 12771 P: (845) 858-1464

Orleans-Genesee-Livingston-Orleans-Wyoming Counties Orleans Center for Workforce Development 458 West Ave, Suite 3 Albion, NY 14411 P: (585) 589-5335

Oswego-Oswego County Oswego Workforce New York 200 N. 2nd St Fulton, NY 13069 P: (315) 591-9000

Otsego-Chenango-Delaware-Otsego Counties Chenango / Delaware / Otsego Local Workforce Investment Area CDO Workforce 12 Dietz St Oneonta, NY 13820 P: (607) 432-4800 X115

Putnam-Westchester Balance/Putnam Westchester / Putnam 1 Stop 110 Old Rte. 6, Building 3 Carmel, NY 10512 P: (845) 808-1651

Queens-New York City Queens One-Stop Career Center 168-25 Jamaica Ave, 2nd Fl Jamaica, NY 11432 P: (718) 557-6755

Queens-New York City NYS Department of Labor Flushing Workforce1 Career Center 138-60 Barclay Ave, 2nd Fl Flushing, NY 11355 P: (718) 321-6307

Rensselaer-Capital Region Rensselaer County Career Center 1600 7th Ave, 4th Fl Troy, NY 12180 P: (518) 270-2860

Richmond-New York City Staten Island Workforce 1 Career Center 120 Stuyvesant Plaza, 3rd Fl Staten Island, NY 10301 P: (718) 285-8404 Rockland-Rockland County Tomorrows Workplace One Perlman Dr Spring Valley, NY 10977 P: (845) 356-5100

St Lawrence-

St. Lawrence Career Center 80 State Highway 310, Suite 8 Canton, NY 13617-1498 P: (315) 386-3276

St Lawrence-St. Lawrence One-Stop Career Center 35 Glenn St, Massena, NY 13662 P: (315) 769-3596

St Lawrence-St. Lawrence One-Stop Career Center 1020 Park St Ogdensburg, NY 13669 P: (315) 393-4600

Saratoga-Saratoga-Warren-Washington Counties Saratoga County Employment & Training 152 West High St Ballston Spa, NY 12020 P: (518) 884-4170

Schenectady-Capital Region Schenectady Job Training Agency 797 Broadway Schenectady, NY 12305 P: (518) 344-2735

Schoharie-Fulton-Montgomery-Schoharie Cobleskill Workforce Solutions 795 East Main St Suite 4 Cobleskill, NY 12043 P: (518) 234-4254

Schuyler-Chemung-Schuyler-Steuben Counties Montour Falls Career Center Chemung/Schuyler/Steuben Workforce Development 323 Owego St Montour Falls, NY 14865 P: (607) 776-2125

Seneca-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Seneca 1 DiPronio Drive Waterloo, NY 13165 P: (315) 539-1905

Steuben-Chemung-Schuyler-Steuben Counties
Corning Career Center
Chemung/Schuyler/Steuben
Workforce Development
20 Denison Parkway West
Suite 102
Corning, NY 14830
P: (607) 937-8337

Steuben-Chemung-Schuyler-Steuben Counties
Hornell Career Center
Chemung/Schuyler/Steuben
Workforce Development
107 Broadway
Hornell, NY 14843
P: (607) 324-8388

Steuben-Chemung-Schuyler-Steuben Counties Bath Career Center Chemung/Schuyler/Steuben Workforce Development 117 East Steuben St Bath, NY 14810 P: (607) 776-7712

Suffolk-Suffolk County
The One-Stop Employment Center
Suffolk County Dept of Labor
725 Veterans Memorial Highway
Hauppauge, NY 11788
P: (631) 853-6600

Suffolk-Suffolk County Suffolk County Dept of Labor Suffolk Works Employment Program 395 Oser Ave Hauppauge, NY 11788 P: (631) 853-3877

Suffolk-Suffolk County NYS Dept of Labor 160 South Ocean Ave Patchogue, NY 11772 P: (631) 687-4818

Sullivan-Sullivan County Sullivan Works One-Stop Center 50 North St, Monticello, NY 12701 P: (845) 794-3340

Tioga-Broome-Tioga Counties Tioga Employment Center 1062 State Route 38, PO Box 108 Owego, NY 13827 P: (607) 687-8500

Tompkins-Tompkins County Tompkins Workforce New York Career Center Center Ithaca, Suite 241 171 East State St Ithaca, NY 14850 P: (607) 272-7570

Ulster-Ulster County Ulster County One-Stop Center 601 Development Court Ulster Ave Kingston, NY 12401 P: (845) 338-4696

Warren-Saratoga-Warren Washington Counties Career Center of Warren County Northway Plaza Queensbury, NY 12804 P: (518) 743-0925

Washington-Saratoga-Warren-Washington Counties One-Stop of Washington County 383 Broadway Fort Edward, NY 12828 P: (518) 746-2390

Wayne-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works Career Center 1519 Nye Rd, Suite 601 Lyons, NY 14489 P: (315) 946-7270

Westchester-Westchester Balance / Putnam Westchester County Employment Center 120 Bloomingdale Rd White Plains, NY 10605 P: (914) 995-3910

Westchester-Westchester Balance / Putnam Peekskill Employment Center 201 James St Peekskill, NY 10566 P: (914) 737-3490

Westchester-Yonkers Yonkers Employment Center 20 South Broadway 12th Fl, Yonkers, NY 10701 P: (914) 963-1730

Westchester-Westchester Balance/Putnam Mt. Vernon Employment Center 100 East First St Mt. Vernon, NY 10550 P: (914) 813-6555

Wyoming-Genesee-Livingston-Orleans-Wyoming Counties Warsaw One Stop 448 North Main St, Warsaw, NY 14569 P: (585) 786-3145

Wyoming-Genesee-Livingston-Orleans-Wyoming Counties Wyoming County Community Action 6470 Route 20A, Perry, NY 14530 P: (585) 237-2600

Yates-Ontario-Seneca-Wayne-Yates Counties Finger Lakes Works – Yates 417 Liberty St, Suite 2021 Penn Yan, NY 14527 P: (315) 536-5140

Appendix D: Local (County) Social Services Department Center Information

Albany County DSS

162 Washington Ave · Albany, NY 12210 · (518) 447-7300 www.albany.com/dss/

Allegany County DSS

County Office Building

7 Court St · Belmont, NY 14813-1077 · (585) 268-9622 www.alleganyco.com/btn dss/templates/fw layout.htm

Broome County DSS

36-42 Main St · Binghamton, NY 13905-3199 · (607) 778-8850 www.gobroomecounty.com/dss/

Cattaraugus County DSS

1 Leo Moss Drive, Suite 6010 · Olean, NY 14760-1158 (716) 373-8065

www.co.cattaraugus.ny.us/social-services/social-services

Cayuga County DSS

County Office Building · 160 Genesee St, 2nd Floor Auburn, NY 13021-3433 · (315) 253-1451

http://www.cayugacounty.us/LivingWorking/HumanServices/Medicaid.aspx

Chautauqua County DSS

Hall R. Clothier Building · Mayville, NY 14757 · (716) 753-4421 http://www.co.chautauqua.ny.us/101/Service

Chemung County DSS

Human Resource Center

425 Pennsylvania Ave · Elmira, NY 14902 · (607) 737-5309 www.chemungcounty.com/index.asp?pageld=266

Chenango County DSS

5 Court St · Norwich , NY 13815 · (607) 337-1500 www.ccdss.peppytech.com/

Clinton County DSS

13 Durkee St · Plattsburgh, NY 12901-2911 · (518) 565-3300 www.clintoncountygov.com/Departments/DepartmentOfSocial Services/SocialServicesHomePage.html

Columbia County DSS

25 Railroad Ave · P.O. Box 458 · Hudson, NY 12534 (518) 828-9411

www.columbiagreeneworks.org/partners7.html

Cortland County DSS

County Office Building

60 Central Ave · Cortland, NY 13045-5590 · (607) 753-5248 www.cortland-co.org/dss/

Delaware County DSS

111 Main St · P.O. Box 469 · Delhi, NY 13753-1265 · (607) 832-5300

www.co.delaware.ny.us/departments/dss/dss.htm

Dutchess County DSS

60 Market St · Poughkeepsie, NY 12601-3299 · (845) 486-3000 www.co.dutchess.ny.us/CountyGov/Departments/SocialServices/SSInde x.htm

Erie County DSS

Rath County Office Building · 95 Franklin St, 8th Floor Buffalo, NY 14202-3959 · (716) 858-8000 www.erie.gov/depts/socialservices/

Essex County DSS

7551 Court St · PO Box 217 · Elizabethtown, NY 12932 (518) 873-3441

www.co.essex.ny.us/DSS.asp

Franklin County DSS

355 West Main St, Suite 331 · Malone, NY 12953 · (518) 481-1873 www.franklincony.org/content/Departments/View/25?

Fulton County DSS

4 Daisy Lane · P.O. Box 549 · Johnstown, NY 12095 (518) 736-5640

www.fultoncountyny.gov/index.php?word=departments/socialse rvices.php

Genesee County DSS

5130 East Main St, Suite #3 · Batavia, NY 14020-3497 (585) 344-2580

www.co.genesee.ny.us/departments/socialservices/index.html

Greene County DSS

411 Main St · P.O. Box 528 · Catskill, NY 12414-1716 (518) 719-3700

www.greenegovernment.com/departments/social-services/

Hamilton County DSS

79 White Birch Lane · P.O. Box 725

Indian Lake, NY 12842-0725 · (518) 648-6131

 $\underline{www.hamiltoncounty.com/county-government/departments-}$

services#SocialServicesDepartment

Herkimer County DSS

301 North Washington St, Site 2110 · Herkimer, NY 13350 (315) 867-1291

www.herkimercounty.org/content/Departments/View/10

Jefferson County DSS

Human Services Building

250 Arsenal St · Watertown, NY 13601 · (315) 782-9030 www.co.jefferson.ny.us/index.aspx?page=115

Lewis County DSS

Outer Stowe St · P.O. Box 193 · Lowville, NY 13367 (315) 376-5400

www.lewiscountyny.org/content/Departments/View/30?

Livingston County DSS

3 Murray Hill Drive · Mt. Morris, NY 14510-1699 (585) 243-7300

www.co.livingston.state.ny.us/dss.htm

Madison County DSS

Madison County Complex, Building 1 · 133 North Court St P.O. Box 637 · Wampsville, NY 13163 · (315) 366-2211 www.madisoncounty.ny.gov/social-services/assistance-programs

Monroe County DSS

111 Westfall Road, Room 660 · Rochester, NY 14620-4686 585 753-6298

www.monroecounty.gov/hs-index.php

Montgomery County DSS

County Office Building · P.O. Box 745 · Fonda, NY 12068 (518) 853-4646

Nassau County DSS

60 Charles Lindbergh Blvd · Uniondale, NY 11553-3656 (516) 227-7474

www.nassaucountyny.gov/agencies/dss/DSSHome.htm

New York City Human Resources

Administration/Department of Social Services

180 Water St. 25th Fl · New York, NY 10038 · Info: (718) 557-1399 · Outside NYC: (718) 557-1399 www.nyc.gov/html/hra/html/home/home.shtml

Niagara County DSS

20 East Ave · P.O. Box 506

Lockport, NY 14095-0506 · (716) 439-7600 www.niagaracounty.com/socialservices/Home.aspx

Oneida County DSS

County Office Building · 800 Park Ave · Utica, NY 13501-2981 (315) 798-5700

www.ocgov.net/oneida/socialservices

Onondaga County DSS

Onondaga County Civic Center

421 Montgomery St · Syracuse, NY 13202-2923 · (315) 435-2985

www.ongov.net/dss/

Ontario County DSS

3010 County Complex Drive · Canandaigua, NY 14424-1296 (585) 396-4060 or Toll Free (877) 814-6907

www.co.ontario.ny.us/social services/

Orange County DSS

11 Quarry Road, Box Z · Goshen, NY 10924-0678 (845) 291-4000

www.co.orange.ny.us/content/124/1374/default.aspx

Orleans County DSS

14016 Route 31 West · Albion, NY 14411-9365 (585) 589-7000

www.orleansny.com/Departments/ResidentServices/Departmentof SocialServices/tabid/150/Default.aspx

Oswego County DSS

100 Spring St · Mexico, NY 13114 · (315) 963-5000 www.co.oswego.ny.us/dss/

Otsego County DSS

County Office Building · 197 Main St

Cooperstown, NY 13326-1196 · (607) 547-4355

www.otsegocounty.com/depts/dss/

Putnam County DSS

110 Old Route 6 A40 · Carmel, NY 10512 · (845) 808-1500 www.putnamcountyny.com/socialservices/

Rensselaer County DSS

127 Bloomingrove Drive · Troy, NY 12180-8403 (518) 833-6000

www.rensco.com/departments socialservices.asp

Rockland County DSS

Building L · Sanatorium Road · Pomona, NY 10970 (845) 364-2000

www.rocklandgov.com/departments/social-services/

Saint Regis Mohawk Tribe Human Services Division

412 State Route 37 · Akwesasne, NY 13655 · (518) 358-2272 www.srmt-nsn.gov/divisions/department of social services/

Saratoga County DSS

152 West High St · Ballston Spa, NY 12020 · (518) 884-4140 http://www.saratogacountyny.gov/?page id=1573

Schenectady County DSS

797 Broadway · Schenectady, NY 12305 · (518) 388-4470 www.schenectadycounty.com/FullStory.aspx?m=35&amid=459

Schoharie County DSS

County Office Building, 2nd Floor · PO Box 687 284 Main St Schoharie, NY 12157 · (518) 295-8334 www.schohariecounty-

ny.gov/CountyWebSite/SocialServices/socialservicesoffice.html

Schuyler County DSS

323 Owego St · Unit 3 · Montour Falls, NY 14865 (607) 535-8303

www.schuylercounty.us/dss.htm

Seneca County DSS

1 DiPronio Drive · P.O. Box 690 · Waterloo, NY 13165-0690 (315) 539-1800

www.co.seneca.ny.us/dpt-divhumserv-temporary-assist.php

Steuben County DSS

3 East Pulteney Square · Bath, NY 14810 · (607) 776-7611 www.steubencony.org/Pages.asp?PGID=44

St. Lawrence County DSS

Harold B. Smith County Office Building

6 Judson St · Canton, NY 13617-1197 · (315) 379-2111 www.co.st-lawrence.ny.us/Social Services/SLCSS.htm

Suffolk County DSS

P.O. Box 18100 · Hauppauge, NY 11788-8900 (631) 854-9700

www.suffolkcountyny.gov/Departments/SocialServices.aspx

Suffolk County DSS

Mary Gordon Building · 3085 Veterans Memorial Highway Ronkonkoma NY 11779 · (631) 854-9935

www.suffolkcountyny.gov/Departments/SocialServices.aspx

Sullivan County DSS

16 Community Lane · P.O. Box 231 · Liberty, NY 12754 (845) 292-0100

www.co.sullivan.ny.us/index.asp?orgid=513&sID

Tioga County DSS

1062 State Route 38 · P.O. Box 240

Owego, NY 13827 · (607) 687-8300

www.tiogacountyny.com/departments/social-services.html

Tompkins County DSS

320 West State St · Ithaca, NY. 14850 · (607) 274-5252 www.tompkins-co.org/departments/detail.aspx?DeptID=41

Ulster County DSS

1061 Development Court · Kingston, NY 12401-1959 (845) 334-5000

www.co.ulster.ny.us/resources/socservices.html

Warren County DSS

Warren Co. Municipal Center · 1340 State Route 9 Lake George, NY 12845-9803 · (518) 761-6300 www.warrencountyny.gov/socserv/

Washington County DSS

Municipal Building · 383 Broadway Fort Edward, NY 12828 · (518) 746-2300

www.co.washington.nv.us/Departments/Dss/dss.htm

Wayne County DSS

77 Water St · P.O. Box 10 · Lyons, NY 14489-0010 (315) 946-4881

www.co.wayne.ny.us/departments/dss/dss.htm

Westchester County DSS

County Office Building #2 · 112 East Post Road, 5th Floor White Plains, NY 10601-5113 · (914) 995-5000 http://socialservices.westchestergov.com/

Wyoming County DSS

466 North Main St · Warsaw, NY 14569-1080 (716) 786-8900

www.wyomingco.net/socialservices/main.html

Yates County DSS

County Office Building · 417 Liberty St, Suite 2122 Penn Yan, NY 14527-1118 · (315) 536-5183 www.yatescounty.org/upload/12/dss/contact.htm

Important CSEA Contact Information

CSEA Website www.cseany.org

CSEA HEADQUARTERS 51 REGION 1 63 REGION 2 21 REGION 3 84 REGION 4 51 REGION 5 31 REGION 6 71	1-462-0030 2-406-2156 5-831-1000 8-785-4400 5-433-0050	800-757-2732 800-874-7344 800-559-9775
CSEA HEALTH BENEFITS DEPARTMENT 1 Lear Jet Lane, Latham, NY 1211051	8-785-4774	800-286-5242
NYS & CSEA PARTNERSHIP FOR EDUCATION AI Tuition Benefits Program (for state employe	_	800-253-4332
CSEA EMPLOYEE BENEFIT FUND 1 Lear Jet Lane, Latham, NY 1211051	8-782-1500	800-323-2732
CSEA MEMBER BENEFITS DEPARTMENT 1 Lear Jet Lane, Latham, NY 1211051	8-257-1327	800-342-4146
PEARL CARROLL & ASSOCIATES CSEA Security Life Plan, Hospital Income Insurance Plan & Family Protection Plan Auto Insurance and Homeowner/Renters In VIP Pet Insurance Customer Service/Policy Questions CSEA Disability Income Insurance Claims CSEA Long Term Health Care Program Retirement Counseling Service Critical Illness	surance	800-833-4657 866-880-4721 800-833-9041 877-847-2732 877-847-2732
LEGAL SERVICES PROGRAM Legal services Plan (for personal Matters) Workers Comp. /SS Disability/Personal Injur	iry	.800-342-4146 .800-342-4146
NEW YORK STATE & LOCAL RETIREMENT SYST 110 State Street., Albany, NY 12244 General Membership Info (outside Capital E General Membership Info (inside Capital Di Member Registration Inquiries Member Accounts Loans	District area)strict area)	518-474-7736 518-474-3524 518-474-2987